



# Galena Park Independent School District Referral Incentive Program

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Galena Park ISD is searching for innovative, hard-working teachers.  
Help us find the best and earn extra money!

## Refer a Certified Teacher

The teacher you refer must:

- Hold a valid Texas teaching certificate and be hired by the district
- Include the name of the referring employee (must be a current GPISD employee) on the appropriate form in the new-hire paperwork prior to the start of the new school year (teacher may only list **one** employee)
- Must begin employment with the district by the first teacher workday of the school year
- Complete a full year in good standing with the district

## Who is eligible to receive the referral incentive?

- Current Galena Park ISD employees who refer certified teachers meeting the qualifications above, **except** the following:
  - substitutes & temporary employees
  - assistant principals
  - principals
  - HR staff
  - job fair recruiters
  - coordinators, directors, and above

## \$500 Payout

- Payment in full is made in June once the referred teacher has completed the 1-year employment requirement
- All guidelines above must be met to receive the incentive
- Referring employee must be employed by the district at the time of incentive payout

## REFER A CERTIFIED TEACHER AND EARN

# \$500!



**Have questions about  
Galena Park ISD's Referral  
Incentive Program?**

Email

[humanresources@galenaparkisd.com](mailto:humanresources@galenaparkisd.com)

or Call

832-386-1227

## Galena Park ISD... A Great Place To Be!